



hseqlogic

Capability & Services Statement

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Who We Are



HSEQ Logic is a proudly Indigenous-owned Australian HSEQ consulting firm, based in Perth, Western Australia. We specialise in helping organisations make sense of their People, Governance, Risk and Compliance systems so they are practical, integrated and sustainable. Our work focuses on enabling safer, healthier and more resilient workplaces, without unnecessary complexity.

We partner with organisations across industries — including community services, healthcare, construction, mining, logistics and commercial services — to strengthen governance, risk management, safety, wellbeing and operational confidence.

Our Strategic Approach

Practical, Integrated Solutions

Our methodology transforms HSEQ from a compliance burden into a strategic business advantage. Rather than overwhelming your team with complex frameworks, we deliver practical, step-by-step implementation that integrates HSEQ into daily operations.

We provide the expertise, systems, and support needed to build and maintain robust HSEQ capability without requiring full-time specialists. Our approach is scalable, designed for all organisations being mindful of time, resources and the significant of their goals and compliance obligations.

- Clear, actionable pathways through regulatory and technical requirements
- Systems and processes that work for you and your team, not against it
- Practical tools and insights that your existing team can implement
- Ongoing support to build internal capability and remove redundancy



Our Philosophy & Methodology

At HSEQ Logic, we partner with your organisation not as a vendor, but as an extension of your team, working collaboratively from discovery through to implementation and maturity.

Across all engagements, we apply a consistent approach that is:

People-Centric

Our focus is on people — staff, leaders, supervisors and the broader workforce. We emphasise capability uplift, practical tools and cultural readiness so systems stick and deliver real outcomes, not just documentation.

Practical & Proportionate

We tailor our solutions to your context, size and risk profile. We never apply generic templates, instead we co-design systems suited to how your teams work and where your risks lie.

Risk-Informed and Evidence-Led

We start by understanding your operational risks and evidence needs. From gap analyses to risk registers, every output is connected to what you must manage, demonstrate and improve.

Governance-Aligned

We support Directors, Executives and leadership teams to set clear accountabilities, governance rhythms and assurance practices, including due diligence frameworks tied to legislation and best practice standards.

Capability-Driven

We build internal strength, through coaching, mentoring, workshops and training — so organisations are empowered to sustain and mature their systems long after a project is finished.

Our Core Services

Strategic WHS & HSEQ Advisory

- WHS Management System design, review and optimisation aligned to ISO 45001 principles
- Integrated HSEQ frameworks that reduce complexity and support compliance goals
- Leadership engagement, strategic planning and governance integration

Gap Analysis & System Health Reviews

- Review of existing documentation and practices
- Gap analysis against WHS legislation, ISO standards and organisational expectations
- Prioritised improvement pathways and staged implementation roadmaps

Governance, Compliance & Due Diligence

- Legal & Other Requirements registers
- Officer due diligence frameworks
- Compliance mapping and assurance dashboards

Enterprise & Operational Risk Management

- Operational and organisational risk profiling
- Psychosocial risk identification and mitigation planning
- Risk appetite articulation and monitoring regimes

Incident, Injury & Continuous Improvement Systems

- Incident management and investigation design (including root cause analysis)
- Corrective action workflows and registers
- Learning systems that feed back into risk controls and reporting

Service Agreement, Retainers and Staffing Solutions

- Ongoing WHS & HSEQ Support Services
- Partnerships & Pre-paid staffing solutions
- Advisory retainers – Draw on technical services as required

Contractor & Operational Control Frameworks

- Contractor pre-qualification and performance monitoring
- Safe Work Method Statement (SWMS) development and alignment
- Operational control tools including checklists, registers and site protocols

Emergency Preparedness & Business Continuity

- Emergency management planning (corporate and operational)
- Scenario planning and response escalation protocols
- Drill and exercise programs

Training & Capability Development

- WHS training workshops tailored to organisational needs
- Leadership development focusing on safety leadership and communication
- Supervisor and workforce capability building

People & Culture (Human Resources Advisory)

- Development and review of people & culture and HR-related policies and procedures
- Psychosocial risk management frameworks integrated with HR and WHS processes
- Leadership, supervisor and workforce capability uplift focused on behaviours and engagement

Audits, Inspections & Assurance

- Internal and external readiness WHS audits
- Functional compliance audits (ISO, regulations, industry standards)
- Inspection and assurance programs

Our Unique Value – Why Organisations Partner with Us

01

Deep Operational Understanding

We apply real-world experience across industries — from high-risk industrial environments to community services and healthcare — so solutions are intuitive and implementable.

02

Integrated Systems Not Silos

We design systems that connect safety, quality, environment, risk and governance — ensuring they reinforce rather than duplicate efforts.

03

Indigenous-Owned with a Community Focus

Our heritage brings a culturally sensitive lens to consultancy. We value inclusive engagement, mutual respect and community-centric practices.

04

Evidence First, Bureaucracy Second

Our work is focused on generating evidence that strengthens decision-making and compliance, not on creating unnecessary paperwork.

05

Capability Transfer and Sustained Maturity

We embed knowledge and tools into your teams so you can maintain, adapt and grow beyond our engagement.

Consulting Rate Schedule

Service Level	Hourly Rate (AUD)	Day Rate (AUD)	Capability
Principal Consultant	\$250/hr	\$2,000/day	Full suite of specialist / technical services
Senior Consultant	\$200/hr	\$1,600/day	Full suite of specialist / technical services
GRC Consultant	\$180/hr	\$1,400/day	GRC technical services
ESG Consultant	\$180/hr	\$1,400/day	ESG technical services
HSEQ Consultant	\$170/hr	\$1,350/day	HSEQ technical services
H&S Consultant	\$150/hr	\$1,200/day	H&S management, ISO auditing
Graduate Consultant	\$100/hr	\$1,000/day	HSEQ management support

Partnering Approach

When we engage with an organisation we do so with openness, curiosity and a commitment to long-term value. Our methodology typically follows a staged partnership model:



Discovery & Alignment

Understand the current state, risks, stakeholders and strategic priorities.



Co-Design & Development

Develop tailored systems, tools and plans in partnership with internal teams.

Implementation & Coaching

Support rollout, embed routines and build capability.

Assurance & Governance

Ensure we achieve and maintain the goals of our work together.
Managed exposures with clear visibility to make the right decisions

Who we partner with and support.



Alzheimer's
Research
Australia

STATUS.
RESIDENTIAL



JURALI EVENTUS



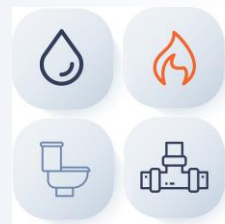
barclayss®



Mine Site
Support



Chamber of Commerce
and Industry WA



APPS
PLUMBING AND GAS





Why Partner With hseqlogic

Proven Excellence in HSEQ Solutions

HSEQ Logic brings together a team with substantial and deep industry expertise, knowledge, and practical implementation experience to deliver HSEQ projects and solutions at scale. We understand the unique challenges and pressures faced by PCBU's, SME's and Contractors, and have the capability and competency to tailor unique and practical approaches to meet your needs, application, conditions or constraints.

Our commitments to you:

- All data handled with complete confidentiality
- Full compliance with WHS Act 2020, AS/NZS Standards & ISO Requirements
- Transparent reporting and consistent methodology
- Practical, relevant and high value return advice and recommendations
- High degree of targeted consultation and engagement with your leaders and teams
- Rigorous project management throughout

We don't just deliver compliance—we build capability and solutions. Our programs create sustainable approaches, systems and culture that continue delivering value long after implementation. We work pragmatically to positioning your organisation for lasting success in an increasingly regulatory and ever evolving environment.